



Training and Teaching Policy

The Arb Team Training School

1. Purpose of the Policy

The purpose of this policy is to define the approach to training and teaching at The Arb Team Training School. It outlines our commitment to delivering high-quality, industry-relevant arboricultural training that prepares learners for safe, competent, and professional work within the arboricultural sector.

2. Our Training Ethos

The Arb Team Training School operates on the principle of **arborists training arborists**. All training is delivered by experienced professional arborists who are actively working within the industry. This ensures that instruction is current, practical, and informed by real-world experience across a range of arboricultural disciplines.

We are committed to maintaining high standards of teaching that reflect industry best practice and evolving standards.

3. Training Approach

We believe effective learning is achieved through a balanced combination of:

- Practical, hands-on training
- Classroom-based theory and preparation
- Realistic working environments

Training is designed to reflect real-life arboricultural scenarios wherever possible, ensuring learners gain both technical competence and practical confidence.

4. Practical Training Environment

Our training facilities include a working classroom and yard located on an operational site, with direct access to a wooded area. This allows for practical training to be delivered on site in a controlled but realistic environment.



Where appropriate, training also takes place at carefully selected external felling sites within the local area. These sites may be up to 30 minutes from our base and are chosen based on:

- Suitability for the qualification requirements
- Seasonal and weather considerations
- Appropriate tree species, vegetation, and terrain
- Environmental responsibility and tree preservation

The care of the countryside and responsible arboricultural practice are integral to all training activities.

5. Curriculum and Qualification Standards

All training courses are delivered in line with the relevant qualification specifications. Learners are taught the required skills, knowledge, and techniques as outlined by awarding bodies.

In addition to meeting qualification requirements, training includes real-world application and industry insight to ensure learners are prepared for practical work beyond assessment conditions.

6. Health and Safety

Health and safety are central to all training delivered by The Arb Team Training School. Safe working practices are embedded throughout every course and are treated as a core competency rather than a standalone topic.

Learners are trained to:

- Identify hazards and assess risk
- Use equipment safely and correctly
- Apply safe systems of work
- Understand their legal and professional responsibilities

Our aim is to develop well-rounded arborists for whom health and safety is an integral and instinctive part of their professional practice.

7. Instructor Competence and Professionalism

All instructors are qualified, experienced arborists with up-to-date industry knowledge. They are expected to maintain professional standards, continue their own professional development, and model best practice at all times.



8. Continuous Improvement

The Arb Team Training School is committed to continuous improvement. Training delivery, facilities, and course content are regularly reviewed to ensure they remain relevant, effective, and aligned with industry developments and learner needs.

9. Other Policies

Please read this policy in conjunction with our other policies, specifically:

- Training School Terms & Conditions
- Health and Safety Policy - Training School
- Payment Policy - Training School
- Cancellation Policy - Training School
- Complaints Policy

Policy Reviewed - date: January 2026